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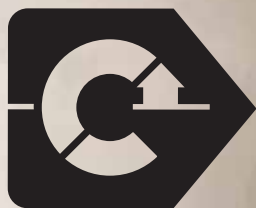


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## A MESSAGE FROM OUR PRESIDENT

On behalf of Local Government Professionals Tasmania, welcome to our Annual Conference at the Eastcoaster, Orford.

Local government has a vital role in shaping communities and helping them grow. The theme, **Working Together – Our Future is Today** focuses on establishing meaningful connections and working collaboratively to cultivate positive change. This conference will inspire you to work together by sharing your expertise while strengthening your capabilities through professional development.

The conference program features two inspirational keynote speakers; Dr Shane Gould AM MBE, Australian Olympic Swimming Champion and Bernadette Black AM, CEO & Founding Director of Brave Foundation. Shane and Bernadette join a diverse and thought-provoking group of exceptional speakers.

Thanks to our sponsors for their ongoing support of our conference as they enable us to deliver an excellent program of engaging speakers over the coming two days.

The conference is the premier event on our calendar. I hope you will take advantage of every opportunity to expand your knowledge, renew friendships, extend your networks and feel energised to make a positive difference in your local communities.

Regards,

Gary Arnold  
*President, LG Professionals Tasmania*



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# SPEAKER PROFILES



## Mark Nelson

Regional Manager, South  
State Emergency Service

Mark has been with the SES for 25 years, starting as an SES volunteer, then SES Search and Rescue Team Manager, before obtaining full-time employment as SES Regional Officer South in 2004. He now manages 11 SES volunteer units in the Southern region and has at times been deployed to QLD, NSW and Victoria for volunteer management and Operations Centre control. He has worked extensively in the Operational and Emergency Management (EM) field being rostered on 24/7 call to deal with floods, storms, road crash rescue, search and rescue, police support and fire support. The Emergency Management field includes maintaining the network of stakeholders, planning, coordination, recovery arrangements and has linkages with local government.



## Tony McMullen

General Manager  
Glenorchy City Council

Tony is the General Manager at Glenorchy City Council - a role he has held substantively since January 2018. Originally from a town planning background, Tony has worked in a variety of roles in local government since 1994. Along with his General Manager colleagues, Tony was involved in the development processes for the Hobart City Deal and the Greater Hobart Act. Tony has Bachelor of Economics, Master of Town Planning and Graduate Certificate in Management qualifications and is a Registered Planner. He is also a Graduate of the Australian Institute of Company Directors.



## Nick Heath

Consultant  
Abetz Curtis Lawyers & Advisors

Nick was the former General Manager of the City of Hobart for 12.5 years. He is a qualified lawyer and from his extensive experience, offers a unique perspective on governance and leadership. Nick was responsible for overseeing the process of developing the City's Vision and adopting a 10 Year strategic plan. He is currently the Chair of the Derwent Estuary Program and is actively involved on a steering committee seeking to establish a men's shed in Hobart. Nick is past Chair of The Hutchins School Board of Management and was the inaugural President of the Tasmanian Branch of the Risk Management Institute of Australia. In his spare time, Nick enjoys walking his dogs and following his beloved Hawks.





## Erin McGoldrick

Manager City Strategy and Economic Development  
Glenorchy City Council

Erin is an economist with experience working in both New Zealand and Australian local government developing policy, devising and monitoring development strategies and providing economic analysis for decision makers. Since 2013 her work has focussed on the areas of local economic development, city shaping and infrastructure investment. A passionate advocate of economic empowerment at the local government level, her current interests lie in the use of 'big data' and analytics as a tool for understanding the functioning of city economies and to identify opportunities to increase productivity through innovation, while still ensuring citizen's prosperity and environmental sustainability.



## Angela Barrington

Manager Community Development, Recovery Coordinator  
Huon Valley Council

After growing up in rural Tasmania, Angela is passionate about celebrating and valuing regional communities. Her mixed background in allied health, arts and community development has enabled her to work across a broad range of sectors including mental health, regional arts, cultural development, health promotion, and social enterprise. With over 10 years' experience in local government, Angela utilises asset-based community development and is committed to working with communities to build capacity and resilience.



## Alex Heroys

Chief Executive  
Destination Southern Tasmania

Alex is an Englishman who emigrated to Tassie with his Tasmanian wife and two children nearly ten years ago. Most of his tourism experience has been in the private sector, including owning and building his own tourism business which, at its height, had seven scuba diving centres across five countries in Europe. Previously, he spent six years managing the Tasmanian Travel and Information Centre for the City of Hobart. In his current role, he feels privileged to support and promote a diverse and eclectic mix of incredible tourism products and operators.



## Leigh Arnold

Owner  
Leigh Arnold Communications

Leigh runs a values-based communications business based in nipaluna/Hobart called Leigh Arnold Communications. The business exists to help you bring your values to life through communications. Leigh has more than 20 years' international experience in communications and media. To find out more visit his website at [www.leigharnold.com.au](http://www.leigharnold.com.au)



#### KEYNOTE SPEAKER

### Bernadette Black AM

CEO & Founding Director  
Brave Foundation

Bernadette Black is a Member of the Order of Australia for her significant service to young people, communities, and local government. A successful leader in human centered policy, she has learned that transforming communities must be based on three pillars; lived expertise, collaboration, and primary prevention. As founder and CEO of the Brave Foundation, over the past 16 years, Bernadette has gained a deep understanding of the issues facing our most disadvantaged young people. Many of them pinball between various government functions that only see a part, not the whole, person. She believes these silos of support and funding can enable long-term welfare dependency at a systemic level and that local governments can play a vital role in turning this around.



#### KEYNOTE SPEAKER

### Dr Shane Gould AM MBE

Australian Olympic Swimming Champion

Dr Shane Gould AM MBE is an Australian sporting legend with a doctorate in the Culture of Swimming in Australia. She developed problem solving skills to apply to her sport of swimming - how to improve, resetting goals after setbacks and maintaining a positive public profile for 50 years. Shane also immersed herself during the last 10 years, studying at UTAS and Victoria University to conduct research into the culture of swimming in Australia and the causes of the tragedy of people drowning. In 2018, Shane became the oldest person to ever win the TV series, Australian Survivor. She spends time on video chats with her four children and six grandchildren, is a keen horsewoman, Bicheno ocean swimmer, property developer, and enjoys a yarn over a good cup of coffee.



### Dean Griggs

General Manager  
Derwent Valley Council

Dean Griggs is the General Manager of Derwent Valley Council, a role he commenced in May 2020. Dean moved to Tasmania following 20 years in local government where he held roles at two local government authorities in Victoria. From 2001 – 2010 Dean worked at the City of Darebin in Melbourne's north managing community services and programs at the executive level. Dean then spent nine years at City of Melbourne managing social investment through to economic development and tourism. During this time he was the Municipal Recovery Manager where he oversaw the recovery from emergencies such as the Docklands Apartment Fire, the Bourke Street Tragedy and the tragic passing of Melbourne's iconic café owner Sisto Malaspina of Pellegrini's.



## Steve Willing

Facilitator & Coach  
Growth in Mind

Steve is a certified executive coach and trained facilitator with a focus on leadership, teams, resilience, purpose and careers. His specialty is developing wisdom – which is about deeper self-awareness and bigger perspectives. This work is based on psychology and neuroscience and it underpins the capacity to adapt and thrive in our uncertain and complex world. Steve's careers include Agriculture, Outdoor Leadership and Human Resources/ Organisational Development in the Emergency Services and Science sectors. He lives with his family and dogs near kunanyi/ Mt Wellington and loves playing on mountain bikes, kayaks and skis.



## Brett Cassidy

Principal  
Page Seager Lawyers

Brett is a Principal at Page Seager lawyers working in the Disputes Resolution team. For nearly 20 years he has worked with local government, private and government owned corporations and entities to provide advice and assistance in both contentious and non-contentious matters.



## Jason Little

Co-Founder  
For the People

Jason is a designer, co-founder, educator, mentor, believer in people and optimist. He co-founded the design company, For The People, with the intent to help organisations through imagining and designing new experiences to encourage new behaviours. With over 20 years in the design industry, Jason has worked as Creative Director in leading global branding agencies on large-scale transformations for destinations, organisations and corporations.



## Ekaterina Skalidis

Principal  
Dobson Mitchell Allport

Ekaterina Skalidis is a Principal in the commercial litigation and dispute resolution group, practising primarily in employment law and commercial litigation. She regularly provides training to clients on emerging issues in employment and workplace relationships. Ekaterina has extensive experience advising clients regarding employment issues and representing them in the Fair Work Commission, Anti-Discrimination Tribunal, Federal Court and Supreme Court of Tasmania. She is a member of the AICD and a Director of both Anglicare Tasmania and Football Federation Tasmania. Ekaterina is a fluent Greek speaker.

# CONFERENCE PROGRAM



Master of Ceremonies

## Kim Millar

Communications Specialist  
Kim Millar Communication

Kim is the weekday News Anchor for 7 News Tasmania, a communications specialist, freelance writer, video and radio presenter/producer and journalist, and creative content producer with more than 30 years' experience in media and marketing. She also provides presentation coaching and media training. As a board member of Self Help Tasmania, a former project manager of the "Give Me 5 for Kids" Telethon for 7 Tasmania and a qualified yoga teacher, Kim is committed to improving the opportunities and the wellbeing of those in the local community.




## WEDNESDAY, OCTOBER 27







6.00pm - 8.30pm	<b>Pre-Conference Welcome</b> Spring Bay Mill, Triabunna
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## THURSDAY, OCTOBER 28

8.00am - 8.45am	<b>Registration</b> Terrace
8.45am - 9.00am	<b>Conference Opening</b> Plenary <ul style="list-style-type: none"><li>• Deputy Mayor Jenny Woods   Glamorgan Spring Bay Council</li><li>• Leanne Hurst   Deputy President   LG Professionals Tasmania</li></ul>
9.00am - 9.30am	<b>Annual General Meeting</b> Plenary <ul style="list-style-type: none"><li>• Leanne Hurst   Deputy President   LG Professionals Tasmania</li><li>• Craig Limkin   Deputy Secretary (Policy and Intergovernmental Relations)   Local Government Division</li><li>• Dion Lester   CEO   Local Government Association of Tasmania</li></ul>








<p>9.30am - 10.15am</p> <p>Sponsored by:</p> 	<h2>Emergency Services, management principles and linkages – working together</h2> <p>Plenary</p> <ul style="list-style-type: none"> <li>• Mark Nelson   Regional Manager South   State Emergency Service</li> </ul> <p><i>All emergency services perform roles that safeguard our communities. Nevertheless, no one can work in isolation when it comes to protecting the community. The services can respond rapidly to assist the immediate emergency, but we all need to work together to prevent disasters, prepare for the unexpected, respond to the immediacy of a problem and assist with the recovery process. SES has critically important links with local government and provides a broad service to protect your communities from all hazards. To sustain this protective network stakeholder engagement is critical to assist with the management of processes needed to safeguard our communities.</i></p>
<p>10.15am - 10.45am</p> <p>Sponsored by:</p> 	<p>River Road Consulting MORNING TEA Terrace</p>
<p>10.45am - 11.30am</p> <p>Sponsored by:</p> 	<h2>Collaboration and partnerships building stronger communities facilitated by Nick Heath</h2> <ul style="list-style-type: none"> <li>• Tony McMullen   General Manager   Glenorchy City Council</li> </ul> <p><b>Lifting the Gaze</b></p> <p><i>The Greater Hobart Strategic Partnership is a collaboration between the Clarence, Glenorchy, Hobart and Kingborough councils. Tony will discuss how the Greater Hobart Strategic Partnership is evolving through strategic, long term and joint decision making to address the key challenges facing the Greater Hobart region. Tony will also discuss the need for council officers and elected representatives to constantly lift their gaze when collaborating on complex issues through a regional lens.</i></p> <hr/> <ul style="list-style-type: none"> <li>• Erin McGoldrick   Manager City Strategy and Economic Development   Glenorchy City Council</li> </ul> <p><b>New light from Beyond the Curtain: Glenorchy's community spirit creates jobs and positivity for locals.</b></p> <p><i>Following COVID-19, the Glenorchy City Council, Tasmanian Government, our businesses and community are working together to reinvigorate our city. Through projects including the Jobs Hub and Showcase Moonah, we are getting local people into jobs, activating our businesses and building community pride.</i></p> <hr/> <ul style="list-style-type: none"> <li>• Angela Barrington   Manager Community Development   Recovery Coordinator Huon Valley Council</li> </ul> <p><b>Community-led Social Recovery</b></p> <p><i>Huon Valley's social recovery programs aim to support community-led recovery, providing opportunities for the community to build capacity and resilience against future emergencies.</i></p>

11.30am - 12.15pm	<b>Speed Networking</b> Terrace Southern Branch Committee Member, Katrena Stephenson will lead this fun, interactive session with our sponsors and partners.
12.15pm - 1.00pm Sponsored by:  Document Management TASMANIA  Preservica	<b>Energising tourism in Southern Tasmania</b> Plenary • <b>Alex Heroys   Chief Executive   Destination Southern Tasmania</b> Come on a journey to discover some of Southern Tasmania's tourism gems and how the visitor economy in Tasmania is a shining example of collaboration. Similar products collaborate for the greater good but still compete against each other and succeed.
1.00pm - 1.45pm	LUNCH
1.45pm - 2.30pm Sponsored by:  Spirit Super	<b>Simple steps to build better teams</b> Plenary • <b>Leigh Arnold   Owner   Leigh Arnold Communications</b> How can you attract and keep the right staff? How can you encourage your employees to work together better and be more engaged? In this interactive session, communications expert Leigh Arnold will provide practical and proven tips showing how values-based communications can deliver better recruitment, retention, collaboration and outcomes for you and your Council.
2.30pm - 3.15pm Sponsored by:  PAGE SEAGER LAWYERS	<b>Anti - Discrimination: Navigating the thin line</b> Plenary • <b>Brett Cassidy   Principal   Page Seager Lawyers</b> This session will explore the Anti-Discrimination Act and provide councils with assistance to stay on the 'anti' side of discrimination.
3.15pm - 3.45pm Sponsored by:  PAGE SEAGER LAWYERS	Page Seager AFTERNOON TEA Terrace
3.45pm - 4.45pm Sponsored by:  JLT	<b>Help! How do I take care of myself, my staff and meet community expectations?</b> Plenary • <b>Shane Gould AM MBE   Australian Olympic Swimming Champion</b> <b>KEYNOTE SPEAKER</b> As we anticipate a post covid world, the community will look to leaders to generate confidence, hope and certainty. Local government professionals are in a great position to contribute to rebuilding community unity and workplace satisfaction. Using sporting, academic and life experiences, I will suggest some thinking tools that embrace principles of natural systems to guide possibilities.

6.00pm - 7.00pm Sponsored by: 	MAV PRE-DINNER DRINKS Spring Bay Space
7.00pm - 10.30pm Sponsored by: 	<b>Commonwealth Bank Gala Dinner</b> Spring Bay Restaurant
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## FRIDAY, OCTOBER 29

9.00am - 9.45am Sponsored by: 	<b>The future of flexible working arrangements – getting the balance right for people and organisations</b> Plenary • <b>Ekaterina Skalidis   Principal   Dobson Mitchell Allport</b> We will be considering the risks associated with the new dynamic: <ul style="list-style-type: none"> <li>- working from home and being injured in the home;</li> <li>- the right to disconnect;</li> <li>- maintaining security over an organisation's data;</li> <li>- flex time revisited.</li> </ul>
9.45am - 10.30am Sponsored by: 	<b>Leadership for the Near Future</b> Plenary • <b>Steve Willing   Facilitator &amp; Coach   Growth in Mind</b> As we come to understand the impacts of globalisation, it's becoming clear that community will be more and more important. Local government will be on the front line. What leadership attributes and skills will leaders need in the next 5 years? Let's reframe it as, "What will our community need from us as leaders?" It's less about 'what should we do', and more about 'how can we be'.

<p>10.30am - 11.00am</p> <p>Sponsored by:</p> 	<p>River Road Consulting</p> <p>MORNING TEA</p> <p>Terrace</p>
<p>11.00am - 11.45am</p> <p>Sponsored by:</p> 	<p><b>Bigger, Deeper, Darker, Wilder, Weirder: the Derwent Valley brand story</b></p> <p>Plenary</p> <ul style="list-style-type: none"> <li>• Dean Griggs   General Manager   Derwent Valley Council</li> <li>• Jason Little   Co-Founder for the People</li> </ul> <p>Dean Griggs General Manager and Jason Little Co-Founder for the People, will discuss how the award winning Derwent Valley brand was conceived, developed and delivered. The process involved deep community consultation resulting in a visually striking place brand strengthening both the regional identity and destination marketing.</p>
<p>11.45am - 12.45pm</p> <p>Sponsored by:</p> 	<p><b>Boundless Potential of Communities</b></p> <p>Plenary</p> <ul style="list-style-type: none"> <li>• Bernadette Black AM   CEO &amp; Founding Director   Brave Foundation</li> </ul> <p><b>KEYNOTE SPEAKER</b></p> <p>Bernadette Black is a Member of the Order of Australia for her significant service to young people, communities, and local governments. As evidenced by her own story of very humble beginnings, extensive awards, international study and 20-year professional background, Bernadette is passionate about leading a pre-social services sector that will see social economic empowerment restored to every Australian.</p>
<p>12.45pm - 1.30pm</p>	<p>LUNCH &amp; PRIZE DRAWS</p>
<p>1.30pm</p>	<p>Conference Close</p>



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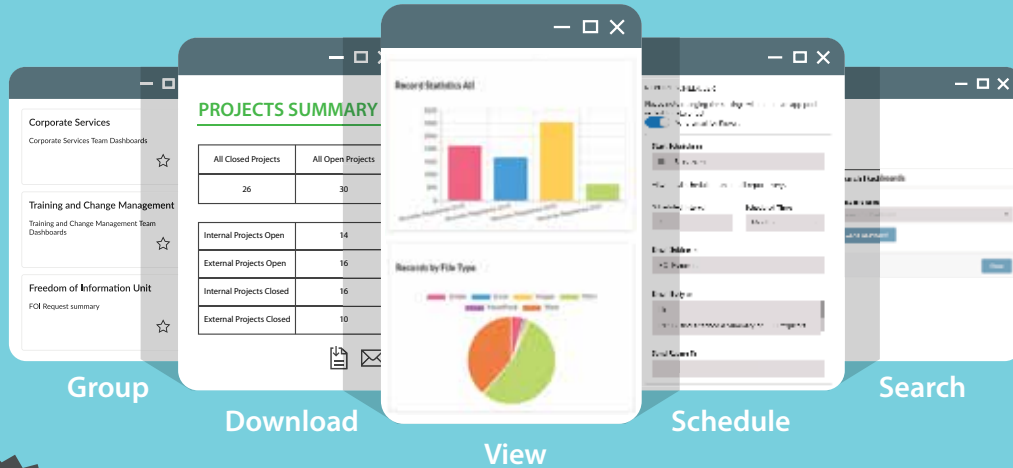


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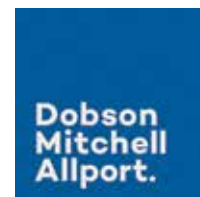
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