



2021 – 2022

Annual Report

Presented to the 69th
Annual General Meeting
28 October 2021

Our Vision

That Local Government employees are supported and have a voice on local government issues

Our Purpose

We are:

- A member focused organisation and our members are actively engaged and belong to a strong member community
- A leading, cohesive, professional organisation which is nationally and internationally recognised with a strong and unified identity
- The peak voice for employees within the Tasmanian Local Government sector and a leading advisor to our many stakeholders
- Sustainable with strong governance structures that provide a secure future allowing us to be a first-choice partner to support Local Government employees

Our Values

Professionalism

We operate within best practice and lead by example to our members and federation partners

Collaboration

We are committed to sharing ideas and developing partnerships for the benefit of our members and the Local Government sector

Diversity

We welcome, value and respect diversity amongst our members, staff, Board members and partners

Integrity

We are ethical, trustworthy and free from bias in all that we do

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2021 – 2022 Board Members



President and Southern President

Paul Jackson

*Manager Legal and Governance
City of Hobart*

Elected President October 2021



Deputy President

Dr Katrena Stephenson

*Director Environment,
Development and
Community*

Kingborough Council

Elected Deputy December 2021



National Representative

Matthew Atkins

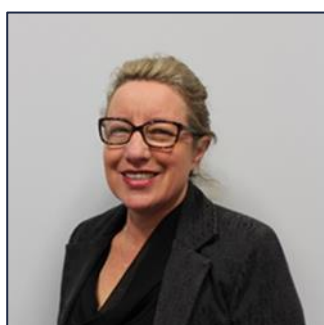
*General Manager
Devonport City Council*



Northern President

Jonathan Harmey

*Director Corporate Services
Meander Valley Council*



North West President

Tracey Bradley

*Director Corporate &
Community Services
Waratah-Wynyard Council*



Director

Shane Power

*General Manager
George Town Council*



Director

Anna Holland

*Principal Adviser – Customer
Relations
City of Hobart*



Director

Rolph Vos

*General Manager
West Tamar Council*



Deputy President (to December 2021)

Leanne Hurst

*General Manager,
Community and Place
City of Launceston*



Board Observer

Dion Lester

*Chief Executive Officer
LGAT*



Chief Executive Officer

Mary Frost

*LG Professionals Tasmania
Retired April 2022*



Local Government Professionals Australia (Tasmania) Inc.
Registration Number: 02768C
(LG Professionals Tasmania)

Notice is given that the 70th Annual General Meeting of LG Professionals (Tasmania) will be held at the

Aspect Tamar Valley Resort, Grindelwald, 7 Waldhorn Dr, Grindelwald TAS 7277
on

Thursday 13th October 2021 at 9:00 am

Agenda

Welcome and Apologies

Welcome Address by Paul Jackson, President, LG Professionals Tas

Welcome Address by LG Professionals Principal Partner, JLT Public Sector

Special Business

- Proposed amendments to LG Professionals Australia (Tasmania) Rules of Association
- After the amendments to the Rules last year, it has been identified that the referencing of clauses within the Rules was out of alignment. The intent of this special business item is to adopt a corrected version of the Rules.

Attachments:

- Attachment A: Updated Rules of Association with corrected numbering (tracked)
- Attachment B: Updated Rules of Association with corrected numbering (not tracked)

Ordinary Business

1. Confirmation of Minutes of the 69th Annual General Meeting
2. Adoption of Financial Report for the year ended 30 June 2022
3. Returning Officer's Declaration
4. Adoption of Reports
 - a. President's Annual Report
 - b. National Representative's Report
 - c. Branch Reports
5. Panel discussion: Matthew Healey Director of Local Government, Dion Lester CEO LGAT and Paul West representative of the Local Government Board.

Closure

Local Government Professionals Australia (Tasmania) Inc

Minutes of the 69th Annual General Meeting

Thursday 28 October 2021

at

Eastcoaster Tasmania, 1 Louisville Rd, Orford

Present: Leanne Hurst (Acting Chair), Matthew Atkins, Sandra Ayton, Janine Banks, Narelle Beer, Len Bester, Elysse Blain, John Brown, Greg Davoren, Glenn Doyle, Laura Eaton, Kelly Grigsby, Matt Grimsey, Karen Hampton, Jonathan Harmey, Trent Henderson, Anna Holland, Adrian Hutchinson, Cheryl Hyde, Paul Jackson, Andrea Johnston, Dion Lester, Tracey Mallett, Andrew McCarthy, David Mullenger, Peter Porch, Shane Power, Krista Palfreyman, Andrew Ralph, Scott Riley, Katrena Stephenson, Rebecca Stevenson, Rolph Vos, Andrew Wardlaw, Linda Wells, Paul West, Wendy Young

Apologies: Brent Armstrong, Gary Arnold, Alexander Aronsson, Arthur Baccus, Scott Basham, John Brown, Gillian Browne, Joanne Chang, Daryl Connelly, Shane Crawford, Dino De Paoli, Geoff Dodge, Glenn Doyle, Janette Febey, Bob Foulkes, Michele Gibbins, Michael Glazer, David Gregory, Jeffrey Griffith, Dean Griggs, Paula Gudgeon, Trici Hankin, Jessica Hinchin, Kim Hossack, Pene Hughes, Jake Ihnen, Joshua Jackson, John Kersnovski, Kylie Lunson, Deb Mainwaring, Justin Marshall, John Martin, Angela Matthews, Abylene McGuire, Gerald Monson, Michelle Neasey, Gary Neil, Jen Newman, David Pyke, Emilio Reale, Janine Reid, Jayne Richardson, Heather Salisbury, Ron Sanderson, Matthew Saward, Samantha Searle, Cassie Sheehan, Matthew Skirving, Claire Smith, Duncan Spinks, Michael Stretton, Roseanne Titcombe, Julie Tolputt, Natasha Whiteley, Merrilyn Young

Also Present Phill Dance, Kris Eade, Mary Frost, Stacey Gadd, Tim Johns, Kim Millar

Welcome:

Deputy President, Leanne Hurst welcomed members and guests and declared the meeting open at 9:00 am.

Leanne thanked the sponsors for their support and introduced Andrew Ralph, Divisional Manager (Broking, Tas), JLT Public Sector, the Association's principal partner who addressed the meeting.

Andrew said that JLT Public Sector was delighted to be the Platinum sponsor again this year and wished everyone a successful conference. He introduced Carli Geard and welcomed her to her first conference.

SPECIAL BUSINESS

The Acting Chair introduced the circulated resolution proposing to amend the Rules of Association.

It was resolved that: The Rules of Association of Local Government Professionals Australia (Tasmania), be amended with immediate effect by replacing the existing Rules of Association with the amended Rules of Association in the form attached to the AGM Notice and marked Annexure A.

Moved: Katrena Stephenson / Seconded: Matt Grimsey	Motion: CARRIED
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1. ORDINARY BUSINESS

2.2 Minutes of 2020 AGM

It was resolved that: The minutes of the 2020 AGM, as previously circulated, be taken as read and adopted as a correct record of the proceedings of that meeting.

Moved: Jonathan Harmey / Seconded: Anna Holland	Motion: CARRIED
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2.3 Financial Report

It was resolved that: The audited annual financial report for the 2020-2021 year be received.

Moved: Jonathan Harmey / Seconded: Shane Power	Motion: CARRIED
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2.3 Returning Officer's Declaration

The Acting Chair declared that there were two vacancies for election to the Board of Local Government Professionals Australia (Tasmania).

Two nominations were received from Matthew Atkins, Devonport City Council and Katrena Stephenson, Kingborough Council. Gary Arnold stepped down from the Board. As there were two nominees for the two vacant positions, an election was not required.

Matthew Atkins was re-elected and Katrena Stephenson was elected as Board Members for a term of three years, concluding at the end of the 2024 AGM. Leanne congratulated Matthew and Katrena.

In accordance with the Rules of the Association, the two year terms for Branch Presidents conclude in 2022 and are members of the Board. The current Branch Presidents are:

- Southern Branch – Paul Jackson | City of Hobart
- Northern Branch – Jonathan Harmey | Meander Valley Council
- Cradle Coast Branch – Tracey Bradley | Waratah Wynyard Council

Leanne was pleased to announce that the Executive was elected at the Board meeting held on Wednesday 27 October:

- President – Paul Jackson, City of Hobart
- Deputy President – Leanne Hurst, City of Launceston
- National Director – Matthew Atkins

The Returning Officer's Delegation was received.

2.4 Adoption of Reports

It was resolved that: The following reports for the 2020-2021 year be received and noted:

- *President's Report*
- *National Representative Report*
- *Branch Reports*

2.5 Address by Dion Lester, Chief Executive Officer, Local Government Association of Tasmania

LGAT is the peak body for councils and our role is to support elected members and staff. There is a misconception among some council staff that LGAT predominantly represents elected members and this is not the case.

The sector is about to face the most significant reform since 1998 and it is important that as part of this process local government officers have a voice in the review. Council officers have expertise in the functions and services of council and it is important that they are enabled to contribute to the reform.

The reform proposal will be outlined by the Minister next week and further detail will be available during November. LGAT is working collaboratively with the government and will need council officer input to inform the process.

2.6 Address by Craig Limkin, Deputy Secretary (Policy and Intergovernmental Relations), Local Government Division

Craig Limkin sent an apology.

2.7 Address by Leanne Hurst, Deputy President, LG Professionals Tasmania

Leanne said that it had been an extremely busy year for the organisation, despite the disruption that Covid had caused. The Board were keen to still provide a professional development and networking opportunity and proceeded with a limited number one day conference at The Grange, Campbell Town. The theme, Embracing Change focused on navigating out of Covid-19 and learning to adapt and respond to the changing environment. 68 delegates including our sponsors and speakers attended.

During the conference, the long-serving members, regional award winners and the Australasian Management Challenge regional winner were recognised in front of their peers. Special presentations were made to Peter Murfett who had recently retired from the Management Challenge and Paul West and Andrew Wardlaw who were admitted as Life Members for their outstanding service to the Association.

Throughout 2020/21 LG Professionals Tas conducted:

- Six Board meetings
- Ten Branch Meetings and three AGMs
- Eight Special Interest Group (SIG) meetings and introduced two new SIGs
- The Emerging Leaders Program
- Awards Program, virtual ceremony in 2020 and an in person-ceremony in 2021
- Regional Final of the Australasian Management Challenge
- Participated in the IWD Awards Program
- Two Masterclasses

- Six virtual Leadership Masterclasses
- Promoted national programs

Leanne thanked Southern Branch Conference Committee including Paul Jackson, Anna Holland, Janine Banks, Laura Eaton, Katrena Stephenson and Mary Frost for conducting the conference for two consecutive years.

2. CLOSURE

The Acting Chair thanked those members, sponsors and others present for their support of the Association during the previous year and declare

Returning Officer's Declaration

I, Katrena Stephenson, Returning Officer, declare that the following nominations were received by 30 August 2022 for the election of Members to the Board of Local Government Professionals Australia (Tasmania) Incorporated.

For a term of three years (three positions):

- Paul Jackson – City of Hobart
- Anna Holland – City of Hobart
- Kristen Desmon – Georgetown

For a term of 2 years (1 position):

- Shane Power - Georgetown

As there were four nominees for the four vacant positions, an election was not required. Paul Jackson, Anna Holland and Kristen Desmond were therefore elected as Board Members for a term of three years, concluding at the end of the 2025 AGM. Shane Power was elected for a term of two years concluding at the end of the 2024 Annual General Meeting.

In accordance with the Rules of the Association, the Branch Presidents are members of the Board.

Branch elections are required every 2 years, falling this year. Branch elections will take place as follows at the Branch AGMs to be conducted prior to the 20 December 2022.

Katrena Stephenson

Returning Officer



President's Annual Report

It is my pleasure to present the Annual Report for 2021-22.

It has been a year of highs and lows for LG Professionals Tasmania, with some challenges the Board are still working through.

As you would be aware, we farewelled our highly professional and hardworking Executive Officer, Mary Frost in April. Mary is enjoying a well-earned retirement but has turned out to be

a hard act to follow. Despite two recruitment rounds, we have been unable to secure a suitable replacement. While the volunteer Board has been able to keep a number of matters moving and represent the sector in the Future of Local Government Review, we are extremely grateful for the work of Nikki Long and her team in ensuring our events continued to be rolled out.

Following a highly successful, despite the horrendous weather, annual conference held at the Eastcoaster Resort (prior to Mary's departure), this year we have continued to see strong SIG participation, a highly successful Emerging Leaders course, a Management Challenge and our Local Government Awards all delivered, not to mention all the preparatory work for this conference.

As a Board we recognise that our communication to our members and our wonderful corporate partners and sponsors has not been as strong as we would like this year while we have been short staffed, and so I would like to take this opportunity to thank you for ongoing support, engagement and patience.

We would not deliver the range of events and services to members without our corporate partners and so we remain immensely grateful to you all.

This has been my first year as President and I have been grateful for the ongoing support of my fellow Board Members – Katrena Stephenson, Rolph Vos, Jonathan Harmey, Tracey Bradley, Anna Holland, Matthew Atkins and Shane Power, as well as Leanne Hurst who left us midway through the year, previous President Gary Arnold who stepped down in October last year, and Dion Lester representing LGAT as an observer on the Board. I thank the Board for placing their confidence in me.

One of our early activities as a newly constituted Board was to undertake strategic planning. I present our strategic plan as a part of this annual report. We will be developing a supporting operational plan once we have a new Executive Officer in place.

In the meantime, the Board has commissioned our outgoing Deputy President, Katrena Stephenson, to look at our resourcing requirements going forward and how they can be delivered (as well as provide us some general support in the meantime).

We look forward to being able to continue to deliver for our members for many years ahead.

A handwritten signature in black ink, appearing to read 'Paul Jackson'.

Paul Jackson
President

Strategic Plan 2022-25

During the year the Board signed off on a new strategic plan which we are pleased to present to our Members in this report (see Vision, Purpose and Values on page 2).

Goal 1: A member-focused organisation

Strategy	Key Actions
1. Engage with members	<ol style="list-style-type: none"> 1. Undertake a member analysis – who are our members 2. Gain an understanding of what members value and what are the issues that matter to them 3. Review and enhance member communications, including embracing digital technology 4. Continually review and improve our offerings by seeking member feedback on all activities 5. Develop strategies to engage with potential new members
2. Enhance member value proposition	<ol style="list-style-type: none"> 1. Clearly define membership benefits based on member feedback 2. Seek corporate partnerships for the offering of member benefits in addition to those offered by the organisation 3. Differentiate our role from that of competing professional organisations 4. Develop a marketing strategy to better promote the value of membership
3. Develop a strategic program of professional events and activities to meet member needs	<ol style="list-style-type: none"> 1. Develop an annual program and event calendar 2. Subject to ongoing review, deliver on the organisation's core products and services including: <ul style="list-style-type: none"> • Management Excellence Awards • Annual Conference • Seminars and Networking Groups 3. Seek collaboration with National Office and other sector organisations to maximise program opportunities for members
4. Offer and/or promote professional development opportunities which support career development	<ol style="list-style-type: none"> 1. Subject to ongoing review, deliver: <ul style="list-style-type: none"> • Emerging Leaders Program (biennially) • Australasian Management Challenge • Other programs as agreed by the Board. 2. Keep members informed of relevant formal training and other professional development opportunities

Goal 2: To be a valued and respected voice in local government

Strategy	Key Actions
1. Establish strong Brand recognition	1. Develop a marketing and public relations strategy, including establishing ways of working with media
2. Establish mutually beneficial partnerships and relationships	1. Develop a stakeholder relationship management plan 2. Continue to actively engage with councils and General Managers 3. Review agreements and ways of working with key sector organisations including LGAT, Office of Local Government (State Government), other professional organisations
3. Influence policy that impacts on our members	1. Identify issues of importance to members on which we will undertake an advocacy role 2. Actively seek to be part of decision-making processes that affect our members and the sector 3. As required, develop policy positions and statements based on credible research and/or member input. 4. Ensure mechanisms are in place for members to raise issues that require a position statement from LG Professionals Tasmania

Goal 3: To be well-governed and sustainable

Strategy	Key Actions
1. Retain and grow membership and sponsor partners	1. Prioritise engagement and delivery of value with existing and potential members, as outlined in Goal 1. 2. Evaluate current sponsorship arrangements 3. Develop and manage a sponsorship program each year clearly articulating and delivering on sponsor benefits
2. Improve Board effectiveness	1. Introduce an effective induction process for newly elected Board Members 2. Undertake an annual review of Board effectiveness 3. Enhance diversity in line with a diversity statement

<p>3. Establish appropriate governance structure for organisation of our size</p>	<ol style="list-style-type: none"> 1. Develop and regularly review organisational policies and operational processes to ensure their ongoing effectiveness and efficiency 2. Identify, document, and manage risks through the implementation of a risk register 3. Review Branch structure / operations and provide support to energise Branch participation
<p>4. Manage and support LG Pro staff and contractors</p>	<ol style="list-style-type: none"> 1. Provide a safe workplace 2. Ensure appropriate digital infrastructure/resources to retain critical knowledge within the organisation 3. Clarify the role of the Executive Officer and: <ul style="list-style-type: none"> • Increase use of Board members as the 'voice' of the organisation • Pursue opportunities to 'outsource' non-core project work where appropriate
<p>5. Ensure financial resources are sufficient to deliver our strategic objectives</p>	<ol style="list-style-type: none"> 1. Maximise revenue from major events and activities and seek to secure grant funding for projects where appropriate 2. Manage costs and seek to operate 'leanly' and reduce unnecessary expenditure 3. Seek to grow reserves through appropriate investment 4. Retain and grow sponsorship income through relationship management and mutually beneficial agreements

National Report

Being an organisation with core business reaching across the country and internationally, the reality of COVID-19 continues to impact significantly on the National Office of Local Government Professionals. This is certainly evident from a financial perspective, but also from a connection and network perspective with 'virtual' events and meetings becoming less effective over the longer term.



After leading LG Professionals National Office for three years CEO, Clare Sullivan resigned in June 2021 to take up a new opportunity as a political staffer. A recruitment process for her replacement was undertaken and Catherine Carter appointed to the position, starting in October 2021.

Western Australian Director and CEO of Mundaring Council, Jonathan Throssell took over as National President in November 2021, replacing outgoing President, South Australian Director Victoria MacKirdy. Catherine and her small team delivered a successful National Awards Program, albeit in a virtual format in November. The National Congress was not able to be held, but a smaller 'Leadership Summit' was offered based on a hybrid model in early 2022. Whilst an attractive list of speakers was assembled, the event attendance was well below expectations.

From an advocacy point of view, the Office has continued to build on its new strategic location next to the halls of Federal Government to make sure that not only is the local government voice heard but that government decision makers have a direct source when seeking feedback at an "Officer" level. Although the number of teams was down from pre-covid times, the National Management Challenge continues to be the flagship event of the National Office, with just under 100 teams competing this year from across Australia and New Zealand. Our Tasmanian State winner, Devonport City Council went on and won silver at the National event in Adelaide. Being beaten only by a large Western Australian Council (with over 1000 employees) and a providing a great reminder that Tasmania can certainly hold its own on the national stage.

Local Government Professionals Australia generates the majority of its income from the National Management Challenge and the National Congress. Unfortunately, the reality is that both events have been impacted significantly by COVID-19 and as a result this has placed the organisation in a very difficult financial position. At the time of writing this report the Board have made the decision to close the Office and undertake a full review of the future direction of the organisation. This review will involve extensive consultation with State and Territory Associations who make up the eight members of the national organisation.

Matthew Atkins

Tasmanian National Director



Southern Branch Report

This has been quite a challenging year for the Southern Branch.

October last year saw us host (for the second consecutive year following an abridged COVID version the year before) the Annual Conference at the East Coaster in Orford. We experienced the full spectrum of weather with beautiful warm sunny weather on arrival and then lots (and lots!) of rain. I know this impacted on some

attendees needing to leave early in order to deal with issues back in the office, which again highlights the important role that local government staff play in looking after its community.

It was great to see so many people attend what was a really successful conference. It was a treat being able to spend the first evening at the Spring Bay Mill and see what wonderful changes have been achieved there.

The Annual Conference continues to be an important aspect of LG Professionals' suite of events and one that I hope is supported again this year as the Northern Branch take carriage of it.

We held two branch meetings this year. The first of these was held in November 2021 and we were fortunate enough to receive a tour of MyState Bank Arena prior to the Tasmanian Jackjumpers starting their very successful NBL season. I'm sure that our tour played a role in the success that they had!

The second branch meeting was hosted by Kingborough Council at the Kingborough Community Hub in early 2022. We received a great update on Kingborough's project to transform its Main Street and the Kingston Park Strategy from Dan Kaimatsoglu.

One of the real benefits of our branch meetings is being able to see some of the great work that is being done by other councils and learn from and share the experiences from this work.

The branch meeting at Kingborough was also the last one for our outgoing wonderful CEO, Mary Frost. Mary retired at the end of March and in a show of what big shoes Mary has left to fill, we haven't been able to replace her just yet. This has posed some challenges for the Branch this year, but hopefully we aren't too far away from improving that.

I'd like to thank Mary for all the work that she has put in to support the Southern Branch. The support of from Mary has been critical in having these run smoothly with good quality speakers and presenters.

In closing, I would like to thank all the members for their support and tolerance with the Branch this year while we undergo a transition of sorts. I know that the Board is committed to ensuring that appropriate resourcing is in place to support the branches and this will result in better outcomes for the members.

Thank you again and I hope to see you all at the annual conference at Grindelwald in October.

Paul Jackson

President -Southern Branch



Northern Branch Report

Northern Tasmania was strongly represented in the 2022 Local Government Professionals Australasian Management Challenge with teams from the George Town Council, City of Launceston and Meander Valley Council testing themselves across the team building tasks. The challenge projects were coordinated by River Road Consulting, they required a range of skills, knowledge and much creative thinking to ensure all projects were completed as required. Congratulations to all involved.

Our Northern branch meetings provide the opportunity for members to meet, share information from their Council area and keep up to date with the latest news and information from the Local Government sector in Tasmania. We have held meetings at the City of Launceston and Meander Valley Council with presenters Dean Cracknell the Director Place from Town Team Movement,

Sonya Buckley the Employer Relationship Manager from Spirit Super and Jarred Ranson the Team Leader Strategy, Economic Development and Analytics from City of Launceston.

The 2022 Tasmanian Awards Program saw two Northern Tasmanian projects recognised with nominations. In 2018 the City of Launceston redesigned its approach to community engagement through the engagement program TOMORROW TOGETHER. The campaign was designed to respond to challenges by delivering engagement in a meaningful way. The second project, commenced in 2017, delivering half a billion dollars' of investment to date, is the Launceston City Deal. Three levels of Government formed the agreement which includes 33 commitments to achieve in making Launceston the most liveable and innovative regional city. At the halfway mark, 15 of the commitments have been achieved and work continuing on an additional five which are at differing stages of completion. It was amazing to see the Northern Tasmanian Councils recognised in November 2021 presented the national award for partnerships and collaboration with the Shared Legal Services agreement formed with Simmons Wolfhagen Lawyers.

It is pleasing to see so many Local Government Professionals Tasmania members attending the Special Interest Groups (SIG) regular networking meetings. They are an excellent way to connect with other Tasmanian professionals and discuss topics of interest. There are currently four established groups: Human Resources Special Interest Group; Risk, Legal and Property Special Interest Group; Community Services Special Interest Group; Innovation and Digital Transformation Special Interest Group. I would highly recommend these sessions to any Council employees that have an interest, or are looking to develop on their knowledge, in the SIG areas.

Finally, we have spent a fair bit of time planning for the LG Professionals Tasmanian conference - 'Leading the future together' to be held in the West Tamar Council area at the Tamar Valley Resort, Grindelwald. It will be wonderful to once again welcome professionals from all over the State to Northern Tasmanian.

Jonathan Harmey

President – Northern Branch

Cradle Coast Branch Report

Listed below are details of the branch meetings from this past year, where members have come together to share the highlights and the challenges. There are few perks to being a branch president but getting to write the President's report is one. It would be remiss of me not to use this opportunity to say thank you to some of the stars of Local Government.



- Everyone that has participated in the meetings.
- The Cradle Coast Authority for valuing the networking opportunities for our sector.
- The incredible presenters that came along and shared amazing stories with sometimes enthusiastic but small crowds.
- The state board members for always putting LGP at the heart of what we do.
- And finally, the incredible, hardworking people that work in Local Government.

The Cradle Coast Branch has held four meetings this year which were well attended. The guest speakers have been interesting and insightful and were the highlight of each meeting. The partnership with Cradle Coast Authority is enhancing Branch activities and building a strong relationship with the Authority.

The first meeting was held on August 17 at the Waratah Wynyard Council.

Guest Speaker – Dana Hicks

Dana is the Project Manager, Waratah-Wynyard Council – Integrated Council Environmental Plan (iCEP). Council received an award for this work at the Local Government Professionals Tasmania Awards.

Dana presented an overview of this project from its conception to completion. The presentation included addressing issues on climate change and the effects it has on local government infrastructure, community consultation and ongoing actions associated with implementation of the plan.

The second meeting was held on December 2 at UTAS West Park Campus, Burnie

GUEST SPEAKER – UTAS representative Richard Ingram.

Richard provided an overview of the West Park campus development and hosted a tour of the facility highlighting the many unique aspects of the building and the approach to learning at this campus.

A guest at the meeting was Tegan Whitehouse from Waratah-Wynyard Council. Tegan is one of the Cradle Coast Authority Australian School Based Apprentices who has been working in the Community and Engagement Department at Waratah Wynyard Council.

Gender Balance

Information was shared on the Waratah-Wynyard Council a report to Council in November based on the Gender Balance Toolkit which is on the LG Professionals National Website. The Toolkit is based on working towards a 40/40/20 balance. Council was looking at ways to improve the areas that this balance was not evident.

The third meeting was held 16 February at the Hive in Ulverstone

GUEST SPEAKER - Jessie Pangas Central Coast Council

Jessie provided an overview of the development and operations of the Hive community complex in Ulverstone. There was also a tour of the facility followed by a networking session on site sponsored by Cradle Coast Authority.

The last meeting was held June 15 at the Kentish Council Chambers

GUEST SPEAKER – Karen Hampton and Gerald Monson

Karen Hampton shared the first response recovery story from the Hillcrest Primary School tragedy from a local government social recovery perspective.

Gerald Monson shared information on the storm damage in Sheffield and other innovative projects being implemented in the Kentish area.

Tracey Bradley

President - Cradle Coast Branch

Annual Awards and Scholarship Recipients

<p><u>2005</u> Aspiring Young Manager – Clayton Hawkins Smaller Council – Grant Atkins Open – Mhairi Vogt</p>	<p><u>2006</u> Aspiring Young Manager – Matthew Atkins Small Council – Gordon Mallett Open – Andrew Wardlaw</p>
<p><u>2007</u> Aspiring Young Manager – Michael Stretton Open – Katherine Schaefer</p>	<p><u>2008</u> Aspiring Young Manager (joint winners) – Katie Masters and Kylie Lunson Open – Warren Nichols</p>
<p><u>2009</u> Aspiring Young Manager – Aby McGuire Open – John Martin</p>	<p><u>2010</u> Aspiring Young Manager – Angela Matthews Open - Glenn Doyle Award for Community Partnership and Collaboration - Burnie City Council</p>
<p><u>2011</u> Aspiring Manager – Anna Holland Open – Greg Preece</p>	<p><u>2012</u> Aspiring Manager – Peter Porch Open – Evonne Ewins Award for Innovation – Northern Midlands Council</p>
<p><u>2013</u> Aspiring Manager – Mel Staples Open – Andrew Frost Award for Innovation – Meander Valley Council Award for Risk Management Excellence - Devonport City Council</p>	<p><u>2014/2015</u> Emerging Leader of the Year Award - Jamie Goodwin, Devonport City Council Management Excellence Award - Shane Crawford, Devonport City Council Award for Innovative Management Initiatives - Burnie City Council Award for Community Partnership and Collaboration - Burnie City Council</p>
<p><u>2015/2016</u> Management Excellence Award—Michelle Neasey, Burnie City Council Innovative Management Initiatives – Cory Robson, Malcolm Prior and Jo Devine - Launceston City Council Excellence in Risk Management—Garry Thorp, Circular Head/Waratah-Wynyard Council</p>	<p><u>2016/2017</u> Management Excellence Award – Samantha Searle, Burnie City Council Excellence in Risk Management – Darren Carlson, Kingborough Council Award of Innovation – Kingborough Council, Delivering Biosecurity Offsets in Local Government Project</p>

	Collaboration and Community Achievement Award – Deb Mainwaring, Circular Head Council Emerging Leader Award – Yvonne Stone, Circular Head Council
<u>2018</u> Emerging Leader of the Year Award David Mullenger City of Launceston	<u>2019</u> Emerging Leader of the Year Award Erica McKinnell Break O'Day Council Environmental Leadership and Sustainability Award Local Government Association of Tasmania Feasibility Study into Statewide Waste Management Project Innovative Management Initiative Award Devonport City Council Project: LIVING CITY Devonport Excellence in Community Development and Service Delivery Award City of Launceston Project: ABCDE Learning Sites Partnerships and Collaboration Award Huon Valley Council Project: Evacuation Centre Project Raymond West Scholarship Katelyn Cragg Local Government Association of Tasmania Sandy Loring Burnie City Council Australasian Management Challenge Kingborough Quolls – Kingborough Council

<u>2020</u> Emerging Leader of the Year Award Frank Chen, Glenorchy City Council Environmental Leadership and Sustainability Award Glenorchy City Council Project: The Glenorchy FOGO Innovative Management Initiative Award Break O'Day Council Project: The Trails Ambassador Program (TAP) Excellence in Community Development and Service Delivery Award Waratah-Wynyard Council Project: Communications and Engagement Strategy 2019/21 Partnerships and Collaboration Award

Break O'Day Council
Project: Trail Safety and Emergency
Management Plan

Raymond West Scholarship

The scholarships were not offered in 2020 due to Covid-19

Australasian Management Challenge

Team GROWing Glenorchy - Glenorchy City Council

2021

Emerging Leader of the Year Award

Maddie Brough, City of Launceston

Environmental Leadership and Sustainability Award

Waratah-Wynyard Council

Project: The Integrated Council Environmental Plan 2020-2030

Innovative Management Initiative Award

Devonport City Council

Project: Digital Transformation

Excellence in Community Development and Service Delivery Award

City of Hobart

Project: The Passport to Hobart

Partnerships and Collaboration Award

Northern Midlands Council

Project: Shared Legal Services

Raymond West Scholarship

Jacqui Parker, Meander Valley Council

Claire Campbell, City of Launceston

Australasian Management Challenge

Launnie Go! - City of Launceston

2022

Environmental Leadership and Sustainability Award

Brighton Council

Project: FOGO Service Rollout and Waste Education Sustainability Program

Community Services Delivery Award

Waratah-Wynard Council

Project: Social Media Engagement Initiative

Partnerships and Collaboration Award

STCA on behalf of the 12 Southern Councils

Project: Regional Climate Change Initiative

Australasian Management Challenge

City of Devonport

Past Presidents

LG Professionals Tasmania is keen to recognise its Past Presidents. Please find below a list of our Presidents and the terms they served. This information has been obtained from historical LGMA/IMM records. If members have any corrections or further information, please let us know.

The Tasmanian Division of the Institute of Municipal Management (IMM) changed its name to Local Government Managers Australia (Tasmania) in October 2000 and then to Local Government Professionals Australia Tasmania in 2015.

2021-Present	Paul Jackson
2016 – 2021	Gary Arnold
2014 – 2016	Karen Hampton
2012 – 2014	Andrew Wardlaw*
2010 – 2012	John Martin
2008 – 2010	Frank Pearce
2006 – 2008	Brent Armstrong
2004 – 2006	Paul West*
2002 – 2004	Brian Inches
1999 – 2002	Paul Arnold*
1998 – 1999	Raul Ranson
1996 – 1998	Gerald Monson
1995 – 1996	Mark Griffiths
1994 – 1995	Geoff Dodge
1993 – 1994	Alfred Mott*

**These members also served as National President*

Representatives

Local Government Board	Paul West
LGATASSIST	Geoff Dodge

Member Register 2021-22

Associate Members

Kylie	Ashley	Christine	Gray
Jessica	Berechree	Danielle	Harvey
Sarah	Bester	Adrian	Hutchinson
Stacey	Connelly	Alison	Hyde
Tanya	Denison	Murray	Jamieson
Geoff	Guiver	Janelle	Kingston
Melissa	Hamill	Sandy	Loring
Brenton	Josey	Tegan	McKenzie-Pears
Melissa	Lester	Jacqui	Parker
Jacqui	Parker	Amber	Power
Alexander	Aaronsson	Janine	Reid
Arthur	Baccus	Jodie	Saville
Len	Bester	Cassie	Sheehan
Megan	Braslin	Brandie	Strickland
Michael	Glazer	Aaron	Theodore
Louisa	Gordon	Roseanne	Titcombe
		Merrilyn	Young

Executive Members

Matthew	Atkins	Greg	Ingham
Sandra	Ayton	Des	Jennings
Janine	Banks	John	Jordan
Elysse	Blain	Timothy	Kirkwood
John	Breen	Dion	Lester
Maree	Bricknell	Tony	McMullen
John	Brown	David	Midson
Gillian	Browne	Ben	Morris
Daryl	Connelly	Fred	Moult
Shane	Crawford	Michelle	Neasey
Greg	Davoren	Gary	Neil
Dino	De Paoli	Krista	Palfreyman
Kristen	Desmond	Kymbra	Peebles

James	Dryburgh	Peter	Porch
Lyn	Eyles	Shane	Power
Janette	Febey	Emilio	Reale
Michele	Gibbins	David	Reeve
David	Gregory	Scott	Riley
Jeffrey	Griffith	Matthew	Saward
Dean	Griggs	Samantha	Searle
Matt	Grimsey	Tim	Short
Kelly	Grisgby	Matthew	Skirving
Warren	Groves	Daniel	Smee
Jonathan	Harmey	Katrena	Stephenson
Bob	Hoogland	Rebecca	Stevenson
Kim	Hossack	Michael	Stretton
Pene	Hughes	Rolph	Vos
Leanne	Hurst		
Cheryl	Hyde		

Professional Members

Scott	Basham	Debra	Mainwaring
Narelle	Beer	Tracey	Mallett
Jessica	Dallas	Justin	Marshall
Laura	Eaton	Angela	Matthews
Paula	Gudgeon	Amanda	McCall
Trici	Hankin	Andrew	McCarthy
Bryn	Hannan	Abyilene	McGuire
Patrick	Harvey	David	Mullenger
Jesse	Hemingway	Tania	Pieterse
Jessica	Hinchen (nee Radford)	Jarred	Ranson
Anna	Holland	Jayne	Richardson
Chris	Hughes	Dan	Ryan
Jake	Ihnen	Robbie	Shafe
Stephen	Imms	Clare	Shea
Joshua	Jackson	Mitchell	Smith
Paul	Jackson	Duncan	Spinks

Andrea	Johnston
Tim	Jones
Daniel	Kaimatsoglu
Sean	Kerr
Melissa	Lewarn
Belinda	Loxley
Kylie	Lunson

Adrian	Swinoga
Julie	Tolputt
Jacci	Viney
Natasha	Whiteley
Wendy	Young

Fellows

Gary	Arnold
Tracey	Bradley
Glenn	Doyle

Karen	Hampton
Gerald	Monson

Life Members

Brent	Armstrong
Grant	Atkins
Geoff	Dodge
Max	Doyle
John	Gibson
Geoffrey	Jamieson
Grahamn	Knight

John	Martin
Alfred	Mott
David	Pyke
Paul	Ranson
Andrew	Wardlaw
Stewart	Wardlaw
Paul	West

Retired Members

Bob	Foulkes
Nicholas	Heath
John	Kersnovki
David	Mitchell

David	Sales
Heather	Salisbury
Ron	Sanderson

Corporate Subscribers

Mike	Brindley
Trent	Henderson

Jen	Newman
Craig	Perkins

Thank you to our Sponsors for 2021-22

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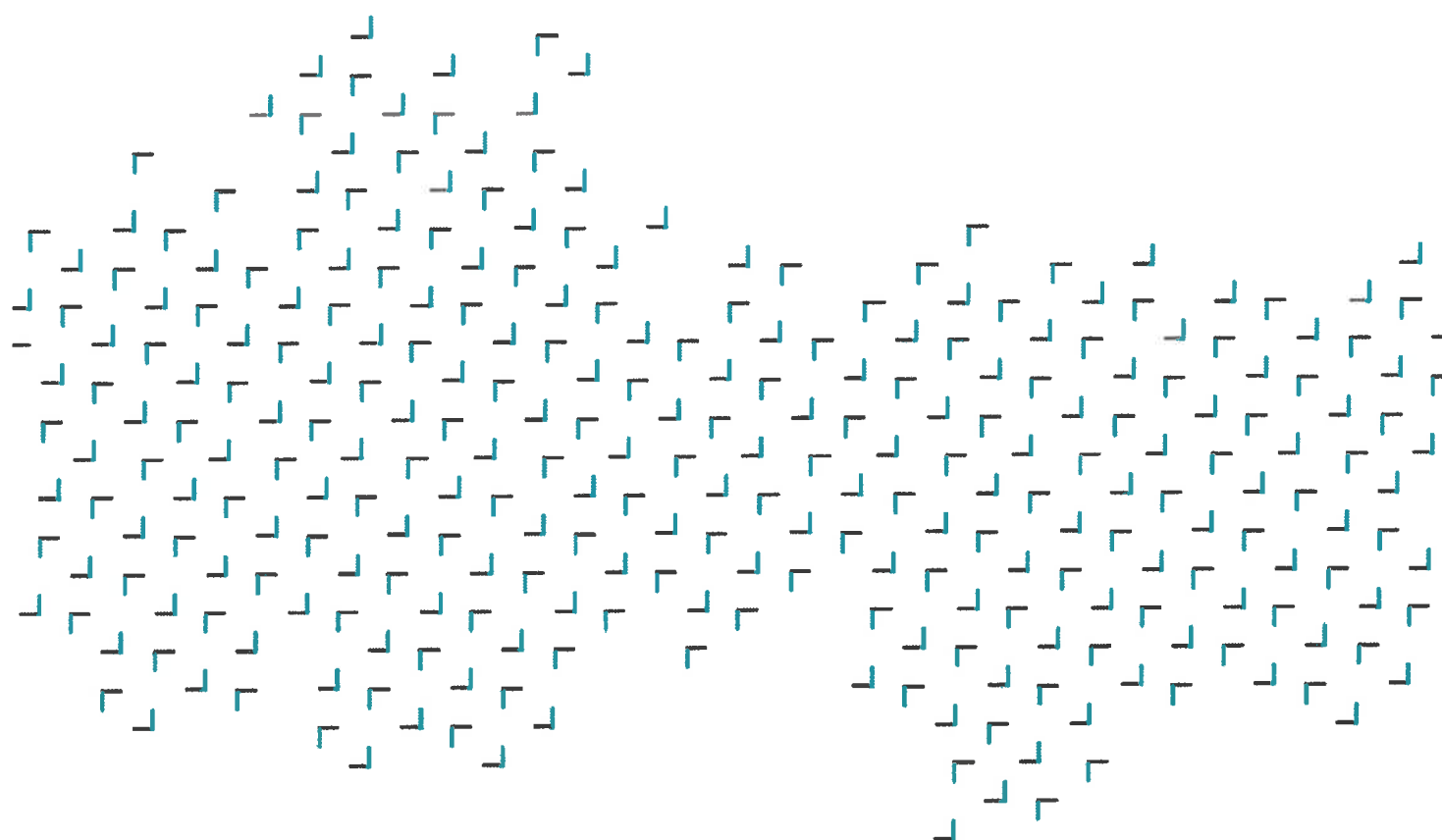


Bronze



Financial Statement

Local Government Professionals Association
(Tasmanian Division)
Financial Statements
2022



**COMPILATION REPORT
TO LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)**

We have compiled the accompanying special purpose financial statements of Local Government Professionals Association (Tasmanian Division) which comprise the Statement of Financial Position as at 30 June 2022, the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended, a summary of significant accounting policies and other explanatory notes.

The specific purpose for which the special purpose financial statements have been prepared is set out in Notes 1 and 2.

The responsibility of the Directors

The Director of Local Government Professionals Association (Tasmanian Division) are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that the financial statements were prepared.

Our Responsibility

On the basis of the information provided by the directors of Local Government Professionals Association (Tasmanian Division), we have compiled the accompanying special purpose financial statements in accordance with the significant accounting policies adopted as set out in Notes 1 and 2 to the financial statements and APES 315: Compilation of Financial Information.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Notes 1 and 2 to the financial statements. We have complied with the relevant ethical requirements of APES 110: Code of Ethics for Professional Accountants.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the directors provided, in compiling the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial statements were compiled exclusively for the benefit of the directors of Local Government Professionals Association (Tasmanian Division).

To the extent permitted by law, we do not accept liability for any loss or damage that any person, other than Local Government Professionals Association (Tasmanian Division), may suffer arising from any negligence on our part.

No person should rely on the special purpose financial statements without having an audit or review conducted.



WLF Accounting & Advisory

Level 1 160 Collins Street, HOBART TAS 7000

Dated: 29 August 2022

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
BALANCE SHEET
AS AT 30 JUNE 2022

	Note	2022 \$	2021 \$
ASSETS			
Current Assets			
Cash and Cash Equivalents	4	99,506	89,058
Trade and Other Receivables	5	26,769	33,286
Total Current Assets		126,275	122,344
Non-Current Assets			
Property, plant and equipment	6	2,740	-
Total Non-Current Assets		2,740	-
TOTAL ASSETS		129,015	122,344
LIABILITIES			
Current Liabilities			
Trade and Other Payables	7	32,207	41,182
Provisions	8	2,353	11,651
Total Current Liabilities		34,560	52,833
TOTAL LIABILITIES		34,560	52,833
NET ASSETS		94,455	69,511
EQUITY			
(Accumulate Losses) Retained Earnings	9	94,455	69,511
TOTAL EQUITY		94,455	69,511

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of WLF Accounting & Advisory.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
STATEMENT OF CHANGES IN EQUITY
AS AT 30 JUNE 2022

	Issued Capital \$	Retained Earnings \$	Total \$
Balance at 1 July 2019	-	46,176	46,176
Profit/(loss) attributable to equity shareholders	-	3,076	3,076
Balance at 1 July 2020	-	49,252	49,252
Profit/(loss) attributable to equity shareholders	-	3,076	3,076
Balance at 30 June 2021	-	69,511	69,511
Profit/(loss) attributable to equity shareholders	-	24,944	22,204
Balance at 30 June 2022	-	94,455	91,715

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of WLF Accounting & Advisory.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE PERIOD ENDING 30 JUNE 2022

	Note	2022 \$	2021 \$
Revenue	3	192,259	168,218
Depreciation and amortisation expenses		(1,398)	(114)
Employee benefits expenses		(71,810)	(80,511)
Other Expenses		(94,107)	(67,334)
Profit / (Loss) Before Tax		24,944	20,259
Income Tax Expense		-	-
Profit / (Loss) After Tax		24,944	20,259

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of WLF Accounting & Advisory.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
DETAILED OPERATING STATEMENT
FOR THE PERIOD ENDING 30 JUNE 2022

	Note	2022 \$	2021 \$
INCOME			
Interest received			
Investment Accounts		163	129
Other revenue			
Sponsorship		32,041	27,231
Seminar registration		86,019	44,161
Other and Miscellaneous		20	-
Management Challenge		6,738	16,845
Branch Activity		2,500	1,250
Cash Flow Boost		-	10,000
JobKeeper Income		-	13,500
Covid Support Program		-	3,000
Commissions		676	1,207
		128,157	117,194
Membership Income			
Associate member		6,157	4,700
Fellows		1,800	2,100
Executive member		20,520	19,454
Professional member		13,169	10,150
Retirement member		350	245
Corporate partner member		21,266	13,246
Corporate subscriber		840	1,000
		64,102	50,895
Total revenue		192,259	168,218

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of WLF Accounting & Advisory.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
 DETAILED OPERATING STATEMENT
 FOR THE PERIOD ENDING 30 JUNE 2022

	Note	2022 \$	2021 \$
EXPENSES			
AGM/Annual reports		260	59
Bank Charges		950	708
Branch expenses			
North-West branch		824	1,274
Northern branch		488	311
Southern branch		516	234
Capitation levy		8,118	7,920
Communication		327	436
Conferences and seminars		50,895	17,978
Depreciation – Computer hardware		1,398	114
Emerging Leaders		11,124	8,185
Employee entitlements			
Annual Leave		(9,421)	5,153
Long service leave		124	648
Other expenditure		4,794	5,455
Insurance		393	1,432
Management challenge expense		4,159	5,026
Meeting room hire & office rental		655	633
Postage and photocopying		205	196
Printing and stationery		306	791
Professional accounting fees		3,500	9,621
Salaries and wages		75,102	68,530
Subscriptions and office expenses		2,541	2,259
Superannuation expense		6,005	6,179
Travelling expenses		(565)	(12)
Website maintenance		4,617	4,829
Total Expenses		167,315	147,959
Profit (Loss) before income tax		24,944	20,259

The accompanying notes form part of these financial statements.
 These statements should be read in conjunction with the attached compilation report of WLF Accounting & Advisory.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDING 30 JUNE 2022

	Note	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash receipts in the course of operations		202,787	161,460
Cash payments in the course of operations		(192,496)	(130,596)
Interest received		157	94
Net cash provided by (used in) operating activities	10	10,448	30,958
Net increase (decrease) in cash held		10,448	30,958
Cash at beginning of financial year		89,058	58,100
Cash at the end of the year	4	99,506	89,058

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of WLF Accounting & Advisory.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDING 30 JUNE 2022

1 Basis of Preparation

Local Government Professionals Association (Tasmanian Division) is an incorporated association in Tasmania. The association is primarily involved in Local Government Services.

In the opinion of the directors, the association is not publicly accountable nor a reporting entity. The special purpose financial statements have been prepared for distribution to the members.

The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

a) Statement of Compliance

Unless otherwise noted, the special purpose financial statements have been prepared in accordance with the recognition, measurement and classification aspects of all applicable Australian Accounting Standards (AASBs) adopted by the Australian Accounting Standards Board (AASB).

The financial report does not include the disclosure requirements of all AASBs except for the following minimum requirements:

AASB 101 Presentation of Financial Statements

AASB 107 Statement of Cash Flows

AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1048 Interpretation of Standards and

AASB 1054 Australian Additional Disclosures

The financial statements do not comply with International Financial Reporting Standards (IFRS) adopted by the International Accounting Standards Board (IASB).

The financial statements were approved by the directors on the same date as the signing of the Directors' Declaration.

b) Basis of Measurement

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes.

c) Functional & Presentation Currency

These financial statements are presented in Australian dollars, which is the association's functional currency.

d) Critical Accounting Estimates & Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data obtained by externally and within the organisation.

2 Statement of Significant Accounting Policies

a) Income Tax

The income tax expense for the year comprises current and deferred tax. It is recognised in profit or loss except to the extent that it relates to items recognised directly in equity or in other comprehensive income ("OCI").

(i) Current tax

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year and any adjustment to tax payable or receivable in respect of previous years. It is measured using tax rates enacted or substantively enacted at the reporting date. Current tax also includes any tax liability arising from dividends.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDING 30 JUNE 2022

(ii) **Deferred tax**

Deferred tax is recognised in respect of temporary differences between carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax is not recognised for temporary differences on the initial recognition of assets or liabilities in a transaction that is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).

Deferred tax is measured at the tax rates that are expected to be applied to temporary difference when they reverse, using tax rates enacted or substantively enacted at the reporting date.

The measurement of deferred tax reflects the tax consequences that would follow the manner in which the Association expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset only if certain criteria are met.

A deferred tax asset is recognised for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profit will be available against which they can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related benefit will be realised.

(iii) **Tax exposures**

In determining the amount of current and deferred tax the Association takes into account the impact of uncertain tax positions and whether additional taxes and interest may be due. This assessment relies on estimates and assumptions and may involve a series of judgements about future events. New information may become available that causes the Association to change its judgement regarding the adequacy of existing tax liabilities; as such changes to tax liabilities will impact tax expenses in the period that such determination is made.

Deferred tax consequences relating to a non-monetary asset carried at fair value are determined using the assumption that the carrying amount of the asset will be recovered through sale.

b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

(i) **Depreciation**

Property, plant and equipment excluding freehold land, is depreciated over the assets useful life to the Association, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDING 30 JUNE 2022

(i) Defined contribution schemes

Obligations for contributions to defined contribution superannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

d) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

e) Trade and Other Receivables

Trade receivables and other receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful debt has been created.

f) Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at 30 June 2022. Trade payables are recognised at their transaction price. They are subject to normal credit terms and do not bear interest.

g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

h) Revenue and Other Income

Revenue from the sale of goods is recognised upon the delivery of goods to customers. Revenue from the rendering of services is recognised upon the delivery of the services to customers. Revenue from commissions is recognised upon delivery of services to customers. Revenue from interest is recognised using the effective interest rate method. Revenue from dividends is recognised when the entity has a right to receive the dividend.

All revenue is stated net of the amount of goods and services tax (GST).

i) Goods and Services Tax

Transactions are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

j) Borrowing Costs

All borrowing costs are recognised as an expense in the period in which they are incurred.

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of that asset.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDING 30 JUNE 2022

	2022	2021
	\$	\$
3. Revenue and Other Income		
Interest received		
Investment Accounts	163	129
Other revenue		
Sponsorship	32,041	27,231
Seminar registration	86,019	44,161
Other and Miscellaneous	20	-
Management Challenge	6,738	16,845
Branch Activity	2,500	1,250
Cash Flow Boost	-	10,000
JobKeeper Income	-	13,500
Covid Support Program	-	3,000
Commissions	676	1,207
	128,157	117,194
Membership Income		
Associate member	6,157	4,700
Fellows	1,800	2,100
Executive member	20,520	19,454
Professional member	13,169	10,150
Retirement member	350	245
Corporate partner member	21,266	13,246
Corporate subscriber	840	1,000
	64,102	50,895
Total revenue	192,259	168,218

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDING 30 JUNE 2022

	2022	2021
	\$	\$
4. Cash and Cash Equivalents		
Petty cash	76	76
Cheque Account	28,654	43,363
Investment Accounts	70,776	45,519
	<u>99,506</u>	<u>89,058</u>
Reconciliation of cash		
Cash and Cash equivalents reported in the cash flow statement are reconciled to the equivalent items in the balance sheet as follows:		
Cash and cash equivalents	99,506	89,058
	<u>99,506</u>	<u>89,058</u>
5. Trade and Other Receivables		
Current		
Accrued interest – term deposit	44	38
Other Accrued Revenue	5,500	-
Accrued Workers Compensation Refund	94	-
Prepayment & deposits	15,666	5,244
Trade Debtors	5,465	28,004
	<u>26,769</u>	<u>33,286</u>
6. Property, Plant and Equipment		
Computer hardware at cost	6,308	4,683
Less accumulated provision for depreciation	(3,568)	(4,683)
Total Plant and Equipment	<u>2,740</u>	<u>-</u>
Total Property, Plant and Equipment	<u>2,740</u>	<u>-</u>
7. Trade and Other Payables		
Trade creditors, BAS & Super	11,708	14,152
Accrued Expenses	4,224	4,500
Memberships Received in Advance	4,900	-
Revenue Received in Advance	11,375	22,530
	<u>32,207</u>	<u>41,182</u>

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDING 30 JUNE 2022

	2022	2021
	\$	\$
8. Provisions		
Current		
Provision for annual leave	-	9,421
Provision for long services leave	2,353	2,230
	<u>2,353</u>	<u>11,651</u>
9. Retained Earnings		
Retained earnings at the beginning of the financial year	69,511	49,252
Net profit (loss) attributable to members of the association	24,944	20,259
Retained earnings at the end of the financial year	<u>94,455</u>	<u>69,511</u>
10. Cash Flow Information		
Reconciliation of Net Cash provided by Operating Activities to Profit:		
Profit / (Loss) After Tax for the Year	24,944	20,259
Non-cash Flows in Profit		
Depreciation	1,398	114
Changes in Assets and Liabilities		
(Increase)/Decrease in trade and other receivables	10,685	(29,326)
(Increase)/Decrease in plant & equipment	(4,138)	
Increase/(Decrease) in employee benefits	(9,298)	5,797
Increase/(Decrease) in trade and other payables	(13,143)	34,114
Cash Flows Provided by Operating Activities	<u>10,448</u>	<u>30,958</u>

11. Events After the Reporting Period

The full economic impact of COVID-19 is still unknown at the date of this report and what, if any, effects it may have on the Association including any future outbreaks and subsequent lockdowns in Tasmania.

There were no other events subsequent to the reporting date up until the date of issue of this report.

LOCAL GOVERNMENT PROFESSIONALS ASSOCIATION (TASMANIAN DIVISION)
DIRECTORS DECLARATION
FOR THE PERIOD ENDING 30 JUNE 2022

In the opinion of the directors of Local Government Professionals Association (Tasmanian Division) ('the Association'):

- a) The Association is not publicly accountable nor a reporting entity;
- b) The financial statements and notes, as set out above, are drawing up in accordance with the basis of accounting described in Notes 1 and 2, and other mandatory reporting requirements, so as to present fairly the financial position of the association as at 30 June 2022 and its performance, as represented by the results of its operations and its cash flows, for the financial year ended on that date; and
- c) There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

In respect of the year ended 30 June 2022, the Association has:

- a) Kept such accounting records as to correctly record and explain its transactions and financial position;
- b) Kept its accounting records so that a true and fair financial report of the association can be prepared from time to time; and
- c) Kept its accounting records so that the financial report of the association can be conveniently and properly audited or reviewed in accordance with the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act).

Signed in accordance with a resolution of the Directors

Director:

Executive Officer

Director:

President

Dated:

7/9/22